



Legal Counsel

Family and Children Services of the Waterloo Region currently has available a full-time Legal Counsel position. The position is located in Kitchener.

The successful candidate will provide legal advice to Agency staff who serve children and families under the Child, Youth, and Family Services Act. Counsel will work primarily with the Indigenous Services Team within the Agency to assist in drafting pleadings and briefs for cases before the courts; conduct litigation at all levels of courts and tribunals; provide continuing staff legal education and participate in the management team of the Agency. Counsel should also be versed in non-litigious options including IADR, ODR and other forms of dispute resolution.

Qualifications:

- LL. B/J.D. from a recognized University
- Membership in good standing with the Law Society of Ontario
- The ideal candidate will have:
 - 3-5 years' experience in child protection
 - An understanding of cultural attachment and permanency through an Indigenous lens
 - An understanding of the issues impacting Indigenous families within the urban environment
 - Lived experience of the issues facing Indigenous people of Canada
 - Demonstrable ability and willingness to work independently and within a team setting
 - Strong assessment, drafting, communication and time management skills

SALARY RANGE:

\$88,359.46 - \$111,268.81 per annum
Management and Excluded Grade 15

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Applicant Process

This posting will remain open until the position is filled.

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, quoting posting #017-2021.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, quoting posting #017-2021.

Resumes will only be accepted electronically.

We thank all candidates for their interest however only those selected for an interview will be contacted.

Accommodation at Family & Children's Services of the Waterloo Region

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation

requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.